# Bee-lievers in Change Timeline and Detailed Summary

## Team Development Phase

- December 5, 2018: Presentation by the Petitioners
  - The Petitioners shared with students the impetus behind the renaming, explain why it is important for the Town of Brookline, describe how the process has unfolded thus far, and explain the vision the Petitioners had in creating the warrant article.
- December 12, 2018; Team Building and Group Decision Making Processes
  - The group works together to build its collaboration and teamwork and learn about group decision making processes. This work was led by Principal Jen Buller and Vice Principal Saeed Ola.
- December 19, 2018; Hidden Brookline Walking Tour
  - Student Nominating Committee members learn about the history of slavery in Brookline to allow them to consider it as part of the context and history related to the renaming process and purpose of the original warrant article.
- January 9, 2019; Difficult Conversations
  - PSB's Senior Director for Educational Equity Dr. Kalise Wornum led a workshop on how to have difficult conversations including role playing on how to respond when responding to questions or comments they receive from fellow students or from members of the public.
- January 16, 2019; Launch
  - Superintendent Andrew Bott speaks with students about the powerful and deeply important work they are embarking on and the leadership opportunity they have before them.

## Reviewing and Narrowing of Name Submissions Phase

- Weeks of January 21st March 4th
  - Using the experience they gained during the Team Development Phase, the team reviews every submission individually and assesses the submission. As necessary, the teams do research on nominations to be more fully informed about them.
  - The Bee-lievers in Change reviewed all submitted nominations and came to consensus on 15 semifinalists
  - Working in small groups, the team did additional research on all 15 semifinalists and created one page summaries about each one

## Semi-Finalist Phase

- Weeks of March 11th April 10th
  - All applicants to the process will be re-engaged and invited to participate to help review presentations and materials to help educate the public about the semifinalists.
  - Mini-committees of 4-5 students created to research and develop a presentation for each semi-finalist

- PSB developed posters and flyers for each semifinalist to be used for public awareness
- Practice and preparation for three public Renaming Nights where the entire Brookline community is invited to learn about the semifinalists from the Bee-lievers in Change and provide input. Includes practicing presentations with teachers.
- April 3, 23, and 29, 2019 Renaming Nights Open to all Community Members
  - The Brookline community invited to participate on three Naming Nights, to learn more about the semifinalists and provide input on nominees they support.
  - This open event will be set up for families and community members to drop in, interact with each of the mini-committees to learn more about each semi-finalist and view the printed media created about each semi-finalist

## **Finalists Phase**

- May 2019
  - The student nominations committee reconvened, process feedback from the three Renaming Nights and came to consensus on 4 names to move forward to the School Committee
  - The most consistent and repeated feedback received by the committee on the semifinalists was that the finalists should have a strong connection to Brookline.
  - Bee-lievers in Change lead presentations to all students in each grade to educate them about the finalists. Each class votes on finalists.
  - Coolidge Corner School students recommend moving forward with Florida Ruffin Ridley out of the four finalists.
  - Bee-lievers in Change recommend the four finalists to the School Committee at a public meeting.